



CLUB CULTURE

BEHAVIOUR GUIDELINES

Our Behaviour Guidelines have been formulated in order to ensure players, spectators, parents, coaches and anyone directly involved with the game we love act in a manner that encourages enjoyment, participation, support and respect. Brothers Rugby Club is among Australia's oldest and most proud sporting establishments. With the merging of our Junior and Senior clubs, we are a true family club and the below guidelines will ensure the wellbeing of all those involved as we continue to grow and build.

Players

- Will live and lead the Values and Behaviours of "The Brothers Way".
- Play by the laws of the game.
- The referee's decision is final, accept it and get on with the job at hand.
- Dissent, disrespect, bullying and harassment of any nature will not be tolerated. It's everyone's responsibility to stamp out these behaviours. If you see it, stop it.
- Work with and assist coaches, managers, staff and volunteers of the club. Without them there is no club.
- Be a role model to other players, the community and anyone watching on from the sidelines.

Parents and Spectators

- Will exemplify and encourage the adoption of "The Brothers Way"
- Understand our players, both Junior and Senior, play this game for their enjoyment, not yours.
- Encourage and applaud fair play in accordance with the laws of the game.
- Treat referees with the utmost respect and foster an environment both at home and at the ground where this is encouraged. Their decision is final.
- Respect and recognise the contribution the coaches, managers, volunteers and staff make to ensure your kids can play the game they love.

Junior Coaches and Staff

- Live and lead the Values and Behaviours of "The Brothers Way".
- Coach, guide and mentor your players both on and off the field.
- Understand the importance of the role you play

- in being a role model to our boys and girls in their development on and off the field. These are the future men and women of our club and community.
- Exemplify respect for other players, the opposition, our staff, volunteers, match officials and the broader community.
- Instil a strong sense of integrity, accountability and high moral standards amongst the playing group.
- Be fair in ensuring all our players get sufficient game time.
- Be professional, taking responsibility for your behaviours and actions.
- Encourage positive communication on the field. Abuse, disrespect and negative communication will not be tolerated and should be corrected immediately.

Senior Coaches and Staff

- Live and lead the Values and Behaviours of "The Brothers Way".
- Coach, guide and mentor your players both on and off the field.
- Exemplify respect for other players, the opposition, our staff, volunteers, match officials and the greater community.
- Be professional, taking responsibility for your behaviours and actions.
- Encourage positive communication on the field. Abuse, disrespect and negative communication will not be tolerated and should be corrected immediately.
- Instil a high level of discipline in the players.
- At all times display a high standard in language, behaviour, manner, dress, punctuality and preparation.